

## **Delta University for Science and Technology**

### **Governance Policy**

#### **Disability policy**

Policy Code	GOV 04
Policy Name	<b>Disability policy</b>
Handler	<a href="#">Education &amp; Student Affairs</a> <a href="#">Student Disability committee</a> <a href="#">Academic Support and Guidance Unit</a> <a href="#">Counselling &amp; Psychological Support Unit</a>
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#### **Introduction**

Delta University is committed to encouraging diversity and equal opportunity while also preventing discrimination in its practices according to the University's Equality and Diversity Policy. This policy states the university's commitment to fostering an inclusive culture and environment where students are not discriminated against because of a disability.

#### **Legislation**

Egypt's current Constitution was approved by popular referendum in January 2014 and contains several articles that relate both directly and indirectly to disability. (Formerly 2012 Constitution Articles 70, 72)

Article 81 of Egypt's 2014 constitution states: "The State shall guarantee the health, economic, social, cultural, entertainment, sporting and educational rights of persons with disabilities strive to provide them with job opportunities, allocate a percentage of job opportunities to them, and adapt public facilities and their surrounding environment to their special needs. The State shall also ensure their exercise of all

political rights and integration with other citizens in compliance with the principles of equality, justice and equal opportunities.”

Rehabilitation Law 39 (1975), amended under Law 49 (1982) raised the employment quota for disabled workers from 2 per cent to 5 per cent.

President of Egypt Abdel-fattah El-Sisi issued law no. 10 for year 2018 on [the Rights of Persons with Disabilities](#) on February 20, after being approved by the parliament. The new law offers many commitments by the government to persons with disabilities following implementation of the new law; including Non-discrimination due to disability, or gender of the person with disabilities. And to ensure real equality in the enjoyment of all human rights and fundamental freedoms in all fields, Respect their choices and how they express them by their own independent will, the right of persons with disabilities and their families to obtain all information that concerns them from all sectors.

Ratified the UN Convention on the Rights of Persons with Disabilities on 14 April 2008.

The policy is guided by Egyptian law No. 10 declared in 2018 ([the Rights of Persons with Disabilities](#)), related articles in the [University Regulation law](#), and [National human right report](#) published on December 2020.

### **Policy Statement**

Delta University supports the policy that governs academic residency for students with disabilities. This policy is applied on all students in the University who are suffering from any type of disabilities. This policy covers the duties and services of Delta University towards disabled students.

## **Definitions**

**Student:** All students who are enrolled, whether they are seeking a degree or not, whether they are Egyptian or non-Egyptian, and whether they are undergraduate or postgraduate.

**Disability:** According to [united nation definition](#) “Persons with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others”.

A disability can be caused by a variety of impairments, including (but not limited to) the following:

- Sensory impairments such as deafness or blindness.
- Mental health conditions (e.g., psychotic disorders, depression and anxiety disorders)
- Physical Impairment or mobility issues
- Attention-Deficit/Hyperactivity Disorder (ADHD)
- Long standing illness or health condition such as cancer.
- Mental Health Condition, such as depression.
- Specific Learning Difference e.g. dyslexia.
- A social or communication impairment such as Autistic Spectrum Disorder

## **Student Disability Services**

Disability committee and academic support and guidance unit in each of Delta University faculties supervised by deans and education and student’s affair council are responsible for providing guidance and services to students with disabilities studying in Delta University.

### **Individual reasonable adjustments:**

- Forms of assistance or changes in the environments that will enable the student with disabilities to integrate in university community and provide all possible ways of assistance to achieve the principle of equal opportunities between him and the rest of his colleagues. Once a student is admitted, the university must provide reasonable facilities for accepted students with disabilities.
- The University provides sign language interpreter to students from the start of enrolment to graduation to deaf and hearing-impaired students, with the aim of supporting them, assisting them in understanding the academic content, facilitating their communication with faculty members and their peers.
- The University offers appropriate transportation vehicles and comfortable accommodation for student with disabilities.

### **Procedures**

The following steps must be done in order for students with disabilities to benefit from the services offered to them:

### **Admissions**

- The University is committed to ensuring student's enrolment and choice based on their merit and academic abilities. Delta University will not refuse to accept the applicant on the basis of disability without fully considering the specific support and facilities as well as the regulation of the supreme council of universities in Egypt regarding the suitable faculty for every type of disability.
- The student fills the application which includes a section where the student may voluntarily inform the university that he/she has a disability.
- In an exceptional cases such as severe disability, the admissions office refuses to accept but only after consultation with the student and his/ her family.

### Disclosure, confidentiality, data protection

- The university is committed to create and maintain an environment and culture in which students feel able to detect their disability. Students will be encouraged to discuss disability-related needs with Student Disability committee or their guidance mentors as soon as possible.
- Students are given the opportunity and freedom to specify what information will be shared and with whom will be shared with.
- The University is committed to ensure that all data and information of students with disabilities, including personal, health, academic, social and psychological data will be confidential.

### Inclusive practice

- To ensure that all students have fair and equal chance of success, a strategy has been developed to manage and provide resources and anticipate reasonable adjustments for students with disabilities. Programs are developed at Delta University to recognize student diversity in a way that ensures that all students are able to participate fully in all learning activities, access course materials and demonstrate their learning through comprehensive assessment opportunities.
- The student's monitors evaluate the scope of individual adjustments to inform the provision of resources and the implementation of proactive adjustments across the University, reducing the need for individual adjustments. Disabled students are consulted regarding the identification and implementation of proactive adjustments and directly participate in decision-making regarding their own reasonable individual adjustments.

### Individual reasonable adjustments

- When the overall procedures do not meet the individual needs of students with disabilities, the team of the disabled students committee is intervened to support

students and provide them with the opportunity to continue their progress at academic and professional level.

- The student will be consulted regarding the adjustments he/has made, and what is considered reasonable may vary depending on the circumstances of each case.

### **Teaching and Learning**

- Delta University Learning Management System ([DULMS](#)) provides a range of resources and forums to facilitate staff-student engagement allowing active written and voice discussion tools to solve problems and share good practices with students.
- The University provides some common educational assistance to achieve parity between the University's students and not make racial differences between them and other students, including the following:

- 1- Provision of additional time to complete tasks.
  - 2- Extensions to course work due dates.
  - 3- Provision of audio recorded lectures.
  - 4- Flexibility in assessments i.e. oral presentation, slide presentation, portfolio or project.
  - 5- Provision of audio or word processed assessment feedback.
  - 6- Group work activities where disabled students are able to focus on their strengths.
  - 7- Allow for the use of adaptive technology (for example, screen-readers or screen-enhancement software such as screen magnification).
- Providing a number of computer laboratories equipped with special programs for visually impaired
  - Providing the library with Braille devices.

### **Accommodation in Delta University Hotel**

The university has a number of fundamental facilities in place in [student hotel](#) that are tailored to the accommodation needs of disabled students. This includes apartments with ground-floor living space, accommodations for the kitchen and bathroom, portable alarm systems for deaf students and private bathrooms. The university also

provides a changing area with a wet room. Before beginning studies at Delta University, any further individual needs for accommodations should be discussed with the hotel manager, university administration and admission office.